

**MINUTES
BOARD OF REGENTS
MIDWESTERN STATE UNIVERSITY**

November 2, 2007

The Board of Regents, Midwestern State University, met in regular session in the Board Room, Hardin Administration Building, Wichita Falls, Texas, at 9:00 a.m., Friday, November 2, 2007. Regents in attendance were Mr. Mac Cannedy, Jr., Chairperson; Mr. Munir Lalani, Vice Chairperson; Ms. Pat Haywood, Secretary; Ms. Charlye Farris; Ms. Pamela Gough; Dr. Carol Gunn; and Student Regent Jason York.

Administrative staff members present included Dr. Jesse W. Rogers, President; Dr. Friederike Wiedemann, Provost; Mr. Juan Sandoval, Vice President for Administration and Finance; Dr. Howard Farrell, Vice President for University Advancement and Student Affairs; Dr. Bob Clark, Vice President for Institutional Effectiveness and Enrollment Management; and Dr. Emerson Capps, Associate Provost and Dean of Graduate Studies. Other university personnel attending the meeting included Mr. Charlie Carr, Director of Athletics; Mr. David Spencer, Internal Auditor; Dr. Robert Redmon, Chairman of the MSU Faculty Senate; Dr. Grant Simpson, Dean of the West College of Education; Ms. Dianne Weakley, Director of Human Resources; Ms. Janus Buss, Director of Public Information and Marketing; Ms. Valarie Maxwell, Director of Budget and Management; Ms. Cindy Ashlock, Assistant to the President; and Ms. Debbie Barrow, Executive Associate to the President. Representing the MSU Student Government Association was Mr. Hezron Wade, SGA Observer. Representing the news media was Ms. Ann Work, reporter for the Wichita Falls *Times Record News*.

Chairperson Cannedy called the meeting to order at 9:02 a.m. Dr. Farrell presented the invocation and Ms. Buss introduced the guests. Mr. Cannedy stated that graduation would be held Saturday, December 15. Dr. Rogers announced that Senator Royce West would be the commencement speaker.

Public Comment

08-42. Mr. Cannedy stated that in accordance with the Board of Regents By-Laws, MSU Policy 2.22, members of the public were invited to address the Midwestern State University Board of Regents through written and oral testimony. Mr. Cannedy noted that no one signed up to speak during this time.

Reading and Approval of Minutes

08-43. The minutes of the regular Board of Regents meeting August 2, 2007, were approved as presented.

Reading and Approval of Minutes

08-44. The minutes of the regular Board of Regents meeting August 3, 2007, were approved as presented.

Executive Committee Report

Mr. Cannedy noted the items presented at the Executive Committee Meeting for committee approval and information only. Information concerning these items can be found in the minutes of the Executive Committee Meeting held November 1, 2007.

Items Presented for Committee Approval Only

08-04. Committee Minutes, 8/2/07 – approved by Committee as presented.

08-05. Committee Minutes, 9/6/07 – approved by Committee as presented.

Items Presented for Information Only

08-06. Ligon Coliseum Project Update

08-07. Fowler Hall Renovation Project

08-08. Student Health and Wellness Center Project

08-11. Maintenance Plan Update

Executive Committee Consent Agenda

The following items were approved by the Executive Committee and placed on the Consent Agenda for consideration by the board.

08-09. Instrumental Music Hall Project – approved titling the project Instrumental Music Hall Project, authorized the administration to proceed with planning of this facility at a project cost not to exceed \$2 million, and authorized the administration to work with the Chairperson of the Board of Regents to appoint an architectural firm to complete programming and design for the project.

08-10. Student Housing Project – authorized the administration to negotiate a contract for this project with Collegiate Development.

Mr. Cannedy asked if there were items any member wanted to remove from the Consent Agenda. There being none, Mr. Lalani moved approval of the Consent Agenda as presented. Ms. Haywood seconded the motion and it was approved.

Finance and Audit Committee Report

Mr. Lalani noted the items presented at the Finance and Audit Committee Meeting for committee approval and information only. Information concerning this item can be found in the minutes of the Finance and Audit Committee Meeting held November 1, 2007.

Item Presented for Committee Approval Only

08-12. Committee Minutes, 8/2/07 – approved by Committee as presented.

Items Presented for Information Only

08-13. General Endowment Fund Report

08-14. Land Proceeds Fund Report

Finance and Audit Committee Consent Agenda

The following items were approved by the Finance and Audit Committee and placed on the Consent Agenda for consideration by the board.

- 08-15. Review and Acceptance of Financial Report – accepted the July, 2007, Financial Report as presented.
- 08-16. FY 2006-2007 Items \$50,000 & Under Approved by President – ratified these items as presented.
- 08-17. Salary/Title/Position Changes in FY 06-07 Budget Approved per Board Authorization – ratified changes as presented.
- 08-18. Salary/Title/Position Changes in FY 07-08 Budget Approved per Board Authorization – ratified changes as presented.
- 08-19. Operating Budget 2007-2008 Follow-Up – ratified changes as presented.

Mr. Cannedy asked if there were items any member wanted to remove from the Consent Agenda. There being none, Ms. Farris moved approval of the Consent Agenda. Dr. Gunn seconded the motion and it was approved.

Personnel and Curriculum Committee Report

Ms. Haywood noted the items presented at the Personnel and Curriculum Committee Meeting for committee approval and information only, and an item deleted from the agenda and not considered. Information concerning these items can be found in the minutes of the Personnel and Curriculum Committee Meeting held November 1, 2007.

Item Presented for Committee Approval Only

- 08-20. Committee Minutes, 8/2/07 – approved by Committee as presented.

Items Presented for Information Only

- 08-21. Faculty Report
- 08-22. Enrollment Report – Fall 2007
- 08-23. Small Class Report – Fall 2007
- 08-24. Review of Personnel Reports for FY 06-07 Budget
- 08-25. Review of Personnel Reports for FY 07-08 Budget
- 08-26. Assessment Report

Item Deleted from the Agenda and Not Considered

- 08-31C. Tenure and Promotion Policy

Personnel and Curriculum Committee Consent Agenda

The following items were approved by the Personnel and Curriculum Committee and placed on the Consent Agenda for consideration by the board.

- 08-27. List of December 2007 Candidates for Graduation – approved the list of candidates for graduation as presented with the provision that they meet all requirements as prescribed by the faculty and administration.
- 08-28. MSU-Vernon College Degree Partnership Program – approved the partnership programs as presented.
- 08-29. New Position – Construction Inspector/Administrator – approved the addition of this position as presented.
- 08-30. Organizational Changes – approved the organizational changes in grant development, testing, and student service areas, as presented.
- 08-31. *MSU Policies and Procedures Manual* Changes – approved changes to the following policies as presented:
 - A. Policy 2.338 – 504/ADA Grievance Committee, University Data Standards/Security Committee, and University Assessment Committee
 - B. Policy 2.338 – NEW Teaching and Learning Resource Center Committee
 - D. Policy 3.338 – Service Pin Awards
 - E. Policy 3.349 – Employee Background Checks

Mr. Cannedy asked if there were items any member wanted to remove from the Consent Agenda. There being none, Mr. Lalani moved approval of the Consent Agenda. Ms. Haywood seconded the motion and it was approved unanimously.

Student Services Committee Report

Ms. Gough noted the items presented at the Student Services Committee Meeting for committee approval and information only. Information concerning these items can be found in the minutes of the Student Services Committee Meeting held November 1, 2007.

Item Presented for Committee Approval Only

- 08-32. Committee Minutes, 8/2/07 – approved by Committee as presented.

Items Presented for Information Only

- 08-33. Student Government Report
- 08-34. Americans with Disabilities Act (ADA) Annual Report

University Development Committee Report

Mr. Cannedy noted the items presented at the University Development Committee Meeting for committee approval and information only. Information concerning these items can be found in the minutes of the University Development Committee Meeting held November 1, 2007.

Item Presented for Committee Approval Only

08-35. Committee Minutes, 8/2/07 – approved by Committee as presented.

Items Presented for Information Only

08-36. Summary of Gifts, Grants, and Pledges 9/1/06 – 8/31/07

08-37. Summary of Gifts, Grants, and Pledges 9/1/07-10/05/07

University Development Committee Consent Agenda

The following items were approved by the University Development Committee and placed on the Consent Agenda for consideration by the board.

08-38. Gift of Land – accepted 5+ acres of land in Holliday, Texas from Charles and Leslie Finnell.

08-39. Naming of University Building and Other Facilities – authorized the naming of the Community Seminar Room (#147) in the Dillard College of Business Administration Building in honor of former university president Dr. James B. Boren.

Mr. Cannedy asked if there were items any member wanted to remove from the Consent Agenda. There being none, Dr. Gunn moved approval of the Consent Agenda. Ms. Farris seconded the motion and it was approved unanimously.

Athletics Committee Report

Mr. Cannedy noted the items presented at the Athletics Committee Meeting for committee approval and information only. Information concerning these items can be found in the minutes of the Athletics Committee Meeting held November 1, 2007.

Item Presented for Committee Approval Only

08-40. Committee Minutes, 8/2/07 – approved by Committee as presented.

Item Presented for Information Only

08-41. Athletics Status Report

Other Business

Presidential Performance and Compensation Review Committee Appointment

08-45. Mr. Cannedy appointed a Presidential Performance and Compensation Review Committee to make recommendations to the Board of Regents at the February 2008 meeting concerning the university president's service and future contract. The individuals appointed were Mr. Munir Lalani, Chair; Dr. Carol Gunn, and Ms. Pat Haywood. Mr. Cannedy indicated that while Dr. Rogers has a three-year contract the board must still review his performance and salary each year.

President's Report and Discussion

08-46. Dr. Rogers presented information to the board concerning various university matters.

- A. Distribution of Funds Trusteed to the Texas Higher Education Coordinating Board (THECB)/Potential New Fund Allocation Models – Dr. Rogers noted that since these two items were placed on the agenda, the two issues had coalesced as the THECB committees had worked on the issues. He noted that information on both topics would be presented in one report. He distributed a table and explanation which outlined one of the possible scenarios that could be utilized in the distribution of funds (see Attachment 1). He reported that of the \$400 million appropriated to higher education during the 80th legislative session, \$123 million went into special items, \$100 million went into the Texas Knowledge Fund, and \$100 million went into the incentive fund. THECB was charged with determining how to best distribute the funds based on incentives. He noted that he was asked to serve on a committee that has reviewed this matter. Dr. Rogers reviewed the table with the board. He noted that while \$100 million was trusteed to THECB, \$8 million was removed to be used for scholarships for the top 10 percent graduates in the state, leaving \$92 million to be distributed among the state institutions of higher education. Dr. Rogers noted that \$20 million will be set aside for competitive grants that will relate directly to the Texas Master Plan for Higher Education, “Closing the Gaps.” MSU will submit a proposal for these funds as soon as the rules and the process are finalized. He stated that the remaining funds (approximately \$72 million) would be distributed as incentives. The information attached explained proposed methodologies for the distribution of these funds based on the number of students that graduate from an institution of higher education. As indicated in the attached, at-risk students and students who receive degrees in critical fields were weighted three as opposed to other students who would be weighted one. He noted that the high risk category includes first generation students, students who start college by attending part time, and other statistically valid factors that determine high risk students. Critical fields include science, technology, engineering, mathematics, health sciences, and education. He noted that the various methodologies allowed smaller schools to compete with larger institutions for these incentive funds. He indicated that under this model MSU would receive approximately \$1.2 million. Dr. Rogers noted that this model had undergone revisions since it was originally published and it has yet to be finalized. He added that there was still a possibility that MSU’s special item, Model for Student Success, could be funded.

Mr. Lalani asked if Dr. Rogers could estimate how much money MSU might get as part of the innovation fund grant proposal process. Dr. Rogers responded that the funds would be awarded on a merit basis and it would be difficult to say how much money might be forthcoming to MSU.

- B. P-16 Report – Dr. Rogers stated that this, like assessment, is an issue that is of great concern to higher education. Dr. Wiedemann reported that the 79th legislature looked very carefully at education in Texas and the P-16 effort came out of that legislative session. She noted that each region of Texas now has a P-16 Council composed of representatives from public schools, higher education, non-profit organizations, businesses, and parents. Dr. Grant Simpson, Dean of the

West College of Education, is MSU's representative on the Region IX P-16 Council. She added that the other effort coming out of the legislation was that College Readiness Standards (CRS) would be developed to provide a seamless curriculum from Pre-K through the end of college. All of this has been organized by THECB. In the development of CRS, Dr. Simpson is the special advisor for the regional council.

Dr. Simpson presented information concerning this overall program (see Attachment 2). He noted that all of the efforts are geared at creating a college-going culture and increasing the number of college-going students. Globally, Anglo and African-American statistics are up slightly in terms of college-going numbers while Hispanic numbers are down. Since Hispanics are the majority population in Texas, it is important that efforts be focused on the Hispanic community in reaching out and creating a college-going culture, making college accessible, affordable, and accountable. He noted that the Region IX P-16 Council had met monthly since June. They have had training throughout the state and have had opportunities to see what is working in other areas.

Dr. Simpson noted that the local council is at the point where long-range goals will be developed. The goals will be very specific to the region in terms of increasing the college-going population. Region IX's current participation rate is 5% and one of the goals will be to increase this rate. Mr. Lalani asked how this 5% compared to other regions in Texas. Dr. Simpson responded that he did not have specific information but that Region IX's numbers are particularly low. Mr. Lalani asked if the percentage of participation among Hispanics could be attributed to the large immigrant population. Dr. Wiedemann indicated that because of immigration there would be a larger number of people who do not think of going to college. Mr. Lalani asked if this was causing administrators to overreact. Dr. Wiedemann responded that in her opinion administrators were not overreacting and that efforts should be greater because of this large segment of the population that do not plan on attending college. Mr. Lalani indicated his agreement that everything possible should be done to encourage education. However, the large raw numbers may cause the percentage data to be skewed. Dr. Simpson stated that Mr. Lalani's point was well taken. He added that the Hispanic population is not only growing by greater numbers than the African-American and Anglo populations, but the average Anglo woman and the average African-American woman in Texas are both over 35 while the average Hispanic woman is 18. This is where the population will continue to grow dramatically and it is the population that has the least percentage of those going into college.

Dr. Simpson indicated MSU has done a great deal to develop collaborative efforts within Region IX during the last ten years. As part of the P-16 effort MSU hosted an event in October where 135 third graders came to campus for the day. This was an effort to get the young students to know that college is there for them. He noted that the challenge will be to determine how to build on this in the future. Dr. Simpson noted that the group is also looking at summer bridge programs that would help students who need developmental work. He added that these programs could be from high school to college or from junior college to a four-year institution.

Dr. Simpson reported that the development of College Readiness Standards is the second prong of this effort. The committees were formed in February and developed the first draft of the standards in math, science, English, and social studies, which was Phase I of the process. An important aspect of these standards is the definition, which is “capable of succeeding in an entry-level, general education, credit-bearing course.” The faculties are now looking at the standards to see if they are appropriate. After the feedback is received the standards will be considered by THECB in January. Phase II is the standards validation when high school representatives will review the standards and determine what is and what is not currently in the curriculum. Phase III will be the development of instructional materials and strategies. The timeline for the process stretches into 2009-2010. This will greatly facilitate the dialogue that needs to happen among faculties at all levels. Dr. Simpson added his belief that educators are welcoming the opportunity for the dialogue.

Dr. Wiedemann noted that the draft of the standards can be found on line at http://thecb.state.tx.us/collegereadiness/DRAFT_CRS.pdf. Dr. Rogers thanked Dr. Clark, Dr. Wiedemann, Dr. Capps, and Dr. Simpson for their continuing work in this process. He noted that the Board would continue to hear about this effort.

Adjournment

There being no further business, the meeting was adjourned at 10:10 a.m. The next regularly scheduled meetings of the Board of Regents will be Thursday and Friday, February 14 and 15, 2008.

Original Minutes Signed _____

Patricia A. Haywood, Secretary

I, Patricia A. Haywood, the fully appointed and qualified Secretary of the Midwestern State University Board of Regents, hereby certify that the above and foregoing is a true and correct copy of the minutes of the Midwestern State University Board of Regents meeting November 2, 2007.

Original Minutes Signed _____

Patricia A. Haywood, Secretary

ATTACHMENT:

1. Incentive Funding Models
2. P-16 Information