Minutes of Meeting  
MSU Staff Senate  
May 13, 2015

The MSU Staff Senate met Wednesday May 13, 2015 at 2:00 p.m. in the Dillard College of Business Administration Building in the room 189. Members in attendance were: Dirk Welch, Jesika Fisher, Reagan Foster, Mark McClendon, Linda Knox, Shane Black, Angie Reay, Gary Neal, Vinita Bohnenkamp, Sue Witherspoon, and Shelia Barrett, and Newman Wong. Those members absent were Jim Hall Marcus Hill, and Jennifer Dunn. Dr. Jesse Rogers was present as the guest speaker.

Guest staff members present (who signed in) were Debbie Villarreal, Elidalia Ezugire, Victoria Fox, Patricia Saurez, Cindy Richards, Ronnie Wherry, Ron Jordan, Robert E., Dale A., Amelia Amador, Lorraine Carrasco, Delia Gonzales, Kurt Morgan, A. Mann, Michael Gonzalez, Earl White.

The meeting was called to order at 2:02pm pm by Dirk Welch.

**Guest Speaker: Dr. Jesse Rogers, MSU President**

Dr. Jesse Rogers reported about the Faculty Educational Incentive program. The Faculty will be able to take courses to help with professional development. The faculty must receive approval from the department chair, Dean, and Provost. The program will be funded out of gift money.

Dr. Rogers was very open to the topic about privatizing facility jobs on campus. The company would keep people on the same position they currently have. The Board of Regents is not pushing the agenda. It has been looked at as a choice with the company that was chosen for the food service. All are with the company called Compass. Dr. Rogers mentioned that numerous schools are using privatized employment. The A&M system is one that implemented the system.

Dr. Rogers emphasized that the decision has not been made yet. If the university could be more efficient, employees could keep current positions, and gain more funding, it would be a possibility. The University has a responsibility to the student body. MSU is sending more people to Vernon; we need more equipment, more faculties, and more IT support. We need to make sure that the operation of the university is effective so that the students have the best education.

Dr. Rogers listened to many staff members voicing their concerns about the privatizing of their jobs, their retirement, their health care, and other concerns that they have. Dr. Rogers was very impressed that the staff is concerned and focused on the important things. The custodial concerns were losing their jobs, morale of the staff, cleaning standards, and questioning retirement. Dr. Rogers asked for the trust amongst the custodial staff.
Dr. Rogers mentioned that he spoke to other universities and is getting mixed reviews. Some are very impressed and others said that you better pay attention to the contract. Dr. Rogers does not want to leave Dr. Shipley with the final decision.

He did not have any further information than what was presented when SSC was on campus. Dr. Rogers was informing the staff that we needed money to help with ongoing operational costs versus one time fixes. Dr. Rogers has the staff in mind and is going to look at all options. He did say there are other avenues they are looking into, but did not mentioned specifics.

**Approval of Minutes:**
The minutes of the April 9 2015 Staff Senate meeting were presented. Mr. Gary Neal moved to approve the April Staff Senate Minutes. Ms. Linda Knox seconded the motion. The motion passed by unanimous vote (closed).

**Committee Reports:**
No Reports

**New Business:**
Ms. Fisher reported about hosting summer sizzler. July 28, 2015 is the date for the Staff Senate Summer Sizzler.

**Old Business:**
Mr. McClendon presented a draft of the Staff Survey.

**Adjournment:** The meeting was adjourned at 3:46 p.m. The next meeting is scheduled for Wednesday, July 8, 2015 in the Dillard College of Business Administration, Room 189.

Respectfully Submitted,

Angie Reay
Secretary/Treasurer