Welcome once more from the Department of Health and Public Administration!!

In This Issue:
- Introduction to our new faculty member
- Spring 2006 schedule of classes
- Internship opportunities
- Self Study for program accreditation
- Program news and changes

New Faculty in Town!!!

Dr. Rodney Erakovich

Dr. Rodney Erakovich is assistant professor of public administration in the Department of Health and Public Administration. He holds an MBA in management theory and a Bachelor of Science in aeronautical science from Embry Riddle Aeronautical University, Daytona Beach, Florida. His PhD dissertation is titled, Relationship of Organizational Culture and Ethics in Organizations.

Experience

Rod has taught research methods and statistical concepts at the college undergraduate and graduate level for 10 years. His recent validation includes his dissertation research questionnaire titled: Organizational Culture and Ethical Climate Survey of Public Managers. From a leadership and management development perspective, Rod has been involved in the research and development of work place behaviors, interests and skills for leaders, managers and supervisors.
His skills include validity, reliability and efficiency testing of organizational and individual questionnaires and instruments, and recommending improved ways to organize and analyze data. For example, Rod assisted in the development of and assessment of the Workplace Social Style Inventory for Joda, Inc. for the US Immigration Service Leadership Development Center.

Prior to teaching, Rod was Research Associate, Center for Economic Development, Research and Service at UTA/SUPA. Rod’s experience includes management positions with the Central Region and Leadership Development Center, United States Immigration and Naturalization Service, Department of Justice, Dallas, Texas. Rod uses his 26 years of training experience to conduct training sessions within federal, regional and local governments and the private sector in management and ethics.

Publications & Presentations

- Dr. Erakovich is the co-author of the winning “Government Best Paper Award,” titled Building Leadership, for the University of North Texas Study for Work Teams Conference, Fort Worth, Texas.
- Co-author of several papers on ethics in transitioning countries in Central and Eastern Europe. A recent co-authored paper, Ethics Training in Central and Eastern Europe, will be published in the International Journal of Public Administration.

Dr. Erakovich has presented at the American Society for Public Administration Conference, the International Atlantic Economic Society in Vienna, Austria, the International Symposium at Kharkiv, Ukraine and at UTA symposiums. In addition, Rod has consulted with university President’s and faculty in Ukraine and Serbia-Montenegro. Among other firms, Rod has consulted with Dallas-Forth Worth Airport Board and Sabre, Inc.

Awards

- 1998 recipient of the North Texas Association of Public Administrators Scholarship,
- 2000 recipient of the University of Texas at Arlington Scholar Award,
- 2004 recipient of Who’s Who in Academia
- Recipient of numerous awards for his teaching in the MBA program at Texas Wesleyan University.
Spring Schedules

**ALL PUAD Core Courses and electives will be FULLY ONLINE.**

### A. Schedule of MPA Core Courses:

<table>
<thead>
<tr>
<th>MPA Course</th>
<th>Course Name</th>
<th>Instructor</th>
<th>SPR 06</th>
<th>Meeting</th>
<th>Class Room</th>
</tr>
</thead>
<tbody>
<tr>
<td>5923x1</td>
<td>Organizational Theory and Behavior</td>
<td>Erakovich</td>
<td>X</td>
<td>Online</td>
<td></td>
</tr>
<tr>
<td>5943x1</td>
<td>Public Budgeting and Fiscal Administration</td>
<td>Harlow</td>
<td>X</td>
<td>Online</td>
<td></td>
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<tr>
<td>5963x1</td>
<td>Capstone: Case Studies in Decision-Making</td>
<td>Harlow</td>
<td>X</td>
<td>Online</td>
<td></td>
</tr>
<tr>
<td>5023x1</td>
<td>Quantitative Methods in Public Administration</td>
<td>Erakovich</td>
<td>X</td>
<td>Online</td>
<td></td>
</tr>
<tr>
<td>5933x1</td>
<td>Human Resource Management in Government</td>
<td>Roberts</td>
<td>X</td>
<td>Online</td>
<td></td>
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### B. Schedule of PUAD Electives

<table>
<thead>
<tr>
<th>MPA Course</th>
<th>Course Name</th>
<th>Instructor</th>
<th>SPR 06</th>
<th>Meeting</th>
<th>Class Room</th>
</tr>
</thead>
<tbody>
<tr>
<td>5003</td>
<td>Directed Research in Public Administration</td>
<td>staff</td>
<td>X</td>
<td>Online</td>
<td>109</td>
</tr>
<tr>
<td>5723</td>
<td>Non-Profit Management</td>
<td>Erakovich</td>
<td>X</td>
<td>Online</td>
<td>109</td>
</tr>
<tr>
<td>5363</td>
<td>Admin of Justice</td>
<td>Moran</td>
<td>X</td>
<td>Online</td>
<td>109</td>
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</tbody>
</table>

### Spring HSAD Course Schedule

**HSAD-01 Section with WebCT Support**

<table>
<thead>
<tr>
<th>MHA Course</th>
<th>Course Name</th>
<th>Instructor</th>
<th>SPR 06</th>
<th>Meeting</th>
<th>Class Room</th>
</tr>
</thead>
<tbody>
<tr>
<td>5133</td>
<td>Health Systems Analysis</td>
<td>Roberts</td>
<td>x</td>
<td>Jan 21 &amp; May 6</td>
<td>109</td>
</tr>
<tr>
<td>5153</td>
<td>Managed Health Care</td>
<td>Arenas</td>
<td>x</td>
<td>Jan 22 &amp; May 7</td>
<td>106</td>
</tr>
<tr>
<td>5163</td>
<td>Health Administration Problems (Residency)</td>
<td>Sportsman</td>
<td>x</td>
<td>Jan 21 &amp; May 6</td>
<td>106</td>
</tr>
<tr>
<td>5213</td>
<td>Health Services Strategic Management</td>
<td>Harlow</td>
<td>x</td>
<td>Jan 22 &amp; May 7</td>
<td>109</td>
</tr>
<tr>
<td>5243</td>
<td>Long Term Care Administration</td>
<td>Arenas</td>
<td>x</td>
<td>Jan 20 &amp; May 5</td>
<td>109</td>
</tr>
<tr>
<td>6003</td>
<td>Seminar in Health Services Administration</td>
<td>Staff</td>
<td>x</td>
<td>ARR</td>
<td>109</td>
</tr>
<tr>
<td>5293</td>
<td>Managerial Epidemiology &amp; Biostatistics</td>
<td>Roberts</td>
<td>x</td>
<td>Jan 20 &amp; May 5</td>
<td>106</td>
</tr>
</tbody>
</table>

**ALL MHA International students will meet several times during the semester in addition to the online work.**
The City of Ovilla will be posting for a Management Assistant sometime in October. We're looking for a MPA student who is interested in a career in city management and would like to learn about the field and gain valuable hands on experience. As an MPA student at Southwest Texas six years ago, it was a program such as this that helped me get the job I have today.

If you have any questions regarding this opportunity please contact:

John McDonald
City Administrator
City of Ovilla
105 S. Cockrell Hill Road
Ovilla, Texas 75154

☎ 972.617.7262
Fax 972.515.3221
johnmcdonald@aircanopy.net

The Presidential Management Fellows (PMF) Program
The Federal Government is seeking graduate students who are interested in working for America.

The PMF program is a leadership development program that provides opportunities to work with and impact public policy, to serve one’s country, and to receive competitive pay, benefits, and career advancement. America is looking for outstanding masters, law, or doctoral-level students to work in the Federal service. This rigorous two-year paid program includes 80-hours of training each year, developmental assignment, accelerated promotions, and opportunities to network between agencies. Fellows are hired by agencies to work on domestic and international issues in public administration, technology, science, criminal justice, health, financial management, national security, and many other fields.

Students are eligible to apply from September 1st to October 14th, 2005 if they meet the degree requirements from an accredited school between September 1 of this year and August 31 of the following year. Selection includes nomination by the school and a rigorous assessment process. Recruitment, application, and nomination information for students, faculty, and career professionals is available online at www.pmf.opm.gov
ICMA is pleased to announce that the application period for the 2006 Local Government Management Fellowship Program is open. The application period begins on September 16 and will close on Monday, October 31 at 11:59 p.m. Applications received after that date will not be accepted.

Students holding or earning a master's degree in public administration / management, public policy, public affairs, or related fields from an academic institution that is a member of the National Association of Schools of Public Affairs and Public Administration (visit NASPAA for a list of member schools) are eligible to apply for the Fellowship.

With one application, students will have access to apply to multiple local governments. Six Fellows were placed in the 2004 Pilot year, and 16 were placed in the 2005 program year. Our goal is to have 100 positions available by 2008.

In addition to managerial training, each Fellow will benefit from:

- Rotations through local government offices and agencies, maximizing on both the diversity of services in the local government as well as the Fellow's interests and abilities
- Mentorship by senior government leaders and managers
- Peer Network of all nationally placed Fellows encouraging discussion, brainstorming, and best practices
- Professional development opportunities, as provided by the host community, including additional field and management-related training, conferences, ICMA membership, and more
- Competitive salary (minimum $35,000), negotiable on an individual basis
- Fellowships available in a variety of local governments across the nation
- Complementary membership in ICMA, and attendance at the 2006 ICMA Annual Conference in San Antonio/Bexar County, Texas

For additional information please visit [http://icma.org/lgmf](http://icma.org/lgmf)
Self Study

The MHA program is seeking accreditation and is in the midst of a self-study year. The department plans to have its accreditation site visit in either fall of 2006 or spring of 2007.

We anticipate a busy year !!!

Program News and Changes

As an ongoing part of its self-study review the MHA program has made the following changes:

A) **Long Term Care** has been officially shifted from a required course to an elective. MHA students now have one elective which they may choose from the following courses:

- ECON 5113 Managerial Economics
- PUAD 5733 Leadership and Teamwork
- HSAD 5243 Long Term Care Administration
- PUAD 5723 Non-Profit Management

B) The second financial management course is no longer required, in its place students will take:

- HSAD 5203 Managerial Epidemiology & Biostatistics

If you’ve already taken the second finance course you may take HSAD 5203 Managerial Epidemiology & Biostatistics as your elective option.

C) All students must still take: **HSAD 5163 Health Administration Problems (Residency)** -UNLESS- the student has extensive administrative experience, then with the department’s permission they may instead elect to take:

- HSAD 6003 Seminar in Health Services Administration

Guidelines for File paper and comprehensive oral exam are at the department’s website. [http://hs2.mwsu.edu/healthandpublic/](http://hs2.mwsu.edu/healthandpublic/)

The new graduate catalog will be available in spring of 2006. Please note that current students should not be alarmed by any changes in the program that are shown in the new graduate catalog. Current students are guided by the requirements of the graduate catalog that existed upon enrollment in the program.